



JOB OFFER: Performance Manager

ESSP, a young, dynamic French company open to the world, is looking for a Performance Manager for a permanent contract in Toulouse.

We form a highly skilled team. Our employees come from different backgrounds and disciplines, from aerospace to physics, engineering to telecommunications. This allows the company great flexibility to adapt to new needs and challenges.

We are eager to provide the best quality services through safe and efficient operations and management systems. We are expanding and always on the lookout for new talent.

To find out more about us, we invite you to visit our website: <https://www.essp-sas.eu/human-resources/careers/>

If you are rigorous, with a good level of English, able to assume responsibilities & to manage a team and have very good technical knowledge of EGNOS & SBAS systems, then this position is for you!

By joining us, you will be responsible for monitoring and analyzing performance EGNOS signal and for the Space Weather service provision. In addition, you will be the point of reference of the expertise in the field of the EGNOS Signal and of the system performances.

Here are your main responsibilities:

For EGNOS activities:

- Leading a team of engineers, in this capacity she/he will be responsible for the management of activities within the team as well as its good internal coordination,
- Following the daily performance of the EGNOS signal in space performance and provision of related reports,
- The detection, the analysis and the monitoring of anomalies linked with the performance of the signal, as well as the coordination of the associated system analysis. She/he also proposes operational workaround (OWA) concerning the anomalies impacting the system performances,
- Ensuring the maintenance of the means needed for the activity as well as the GNSS expertise about the performance analysis tools. This expertise will also allow to supply support to the team ensuring the operations of the performance tools or to specify evolutions,
- The monitoring of the key performance indicators (KPI) associated to her/his perimeter,
- Participation to the PEA (Product Evolution Activities) and PSS (Product Support Services) reviews concerning the EGNOS performances ,

For Space Weather activities:

- The team providing the Space Weather service,
- The proper management of the Space Weather activity



PROFILE

Generic Skills:

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- Strong autonomy
- Ability to assume responsibilities
- Shows initiative and is able to synthesize
- Management and employee development
- High level of English (B2-C1) – CEFR

Specific Skills:

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- Very good technical knowledge of EGNOS and SBAS systems in particular
- Good knowledge of the operations of space systems or aeronautics in general
- Experience in software tools to monitor performance of SBAS systems
- Knowledge on Space weather and its impact on GNSS would be an advantage.

Job Requirements:

- Available for regular trips, especially in Europe.
- Subject to the constraints of minimum presence during periods of normal leave (July / August, Christmas, February, Easter).
- Engineer degree or equivalent.
- 5 years of experience in international/european projects and experience in team management.

Advantages:

- Tickets Restaurants
- 50% of public transport costs
- Sustainable Mobility Package
- Profit-sharing
- Bonus on objective
- Health Insurance
- RTT

Please send your application file only by e-mail to the following address: recrut@essp-sas.eu

Job Location: Toulouse (France)

Type of Contract: Full time/Permanent contract

ESSP is committed to cultural diversity, gender equality and the employment of disabled workers.

