

JOB OFFER: System Quality Engineer – F/M

ESSP, a young, dynamic French company open to the world, is looking for a **System Quality Engineer** for a permanent contract in Toulouse.

We form a highly skilled team. Our employees come from different backgrounds and disciplines, from aeronautics to aerospace, engineering to telecommunications. This allows the company great flexibility to adapt to new needs and challenges.

We are eager to provide the best quality services through safe and efficient operations and management systems. We are expanding and always looking for new talent.

To find out more about us, we invite you to visit our website: <https://www.essp-sas.eu/human-resources/careers/>

If you are **rigorous** with a **good level of English** and **proficiency in Quality** and have **at least 5 years** of experience in **space or aeronautical transport and quality domains**, then this position is for you!

By joining us, you will provide support to the company as a whole, through the maintenance of the company management system (quality system), the support to the improvement actions and the leading of improvement projects.

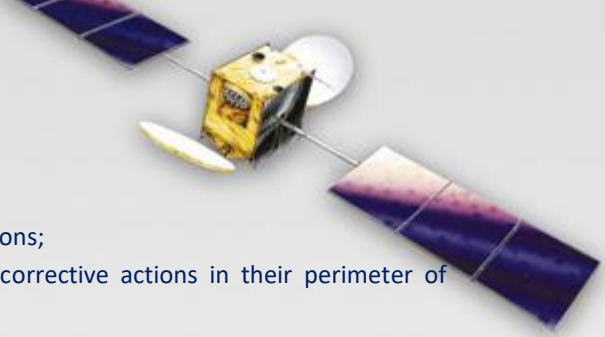
Your main responsibility is to provide Quality support to all projects, services and activities:

Support to the Management System:

- Maintain the quality system and drives its improvement (maintains the schedule, reports, alerts, ...)
- Be in charge of the processes map, ensures with the owners the adequacy of the KPIs (Key Performance Indicators) and of the consistency of the interfaces
- Lead the accompaniment actions for the improvement and for the changes to the quality system

Support to the activities of:

- Improvement:
 - Be in charge of the company continuous improvement process;
 - Identify, propose and gather improvement proposals and submit them for approval;
 - Drive the awareness & promotion of quality assurance, lead accompaniment actions for the improvements, and keep the corresponding material up-to-date on the intranet
 - Centralize, monitor, coordinate and ensure the proper performance of transversal and continuous improvement actions, stemming from audits or other sources, in coordination with risks, certification and audits managers;
 - Alert in case of problem with the progress of the actions;
 - Drive improvement projects after approval by their manager or by the management team in coordination with the concerned departments and with the Operational Quality Engineer;
 - Support all improvement actions and projects led in the various units.
- Audits & Anomalies management :
 - Lead the root cause analysis sessions;
 - Centralize, monitor, coordinate and ensure the proper performance of corrective actions, stemming from audits or other sources, in coordination with risk, certification and audit managers;



- Alert in case of problem with the progress of the actions;
- Be in charge of the implementation of the audit corrective actions in their perimeter of activity.
- Reporting :
 - Prepare the dashboard and associated reporting for their perimeter of activity.

Support to projects:

- Participate in the preparation of quality assurance plans
- Perform quality assessments (documents review, tests follow-up/monitoring, performance of the tests of the operational baseline);
- Provide their support in terms of methods and advice, alert, ensure the application of processes, of risks management.

Support to services:

- Perform the assessment of deliverable & important documents (documents review);
- Provide their support in terms of methods and advice, alert, ensure the application of processes, of risks management.

Back-up for the Operational Quality Engineer

PROFILE

Generic Skills:

- Rigour, Ability to summarize
- Good interpersonal skills
- Very good Level of English (C1) – CEFR
- Spanish would be a plus

Specific Skills:

- Proficiency in Quality (operational & system quality)
- Project Management
- Transversal management
- Office usual software proficiency (MS Office Excel, ...)

Job Requirements:

Available for regular travel (especially in Spain)

Experience of at least 5 years in the industry (space, aeronautics, rail, automotive) in the domain of quality and/or project management

Master's degree or equivalent

Experience in projects in an international context (European



Please send your application file only by e-mail to the following address: recrut@essp-sas.eu

Job Location: Toulouse (France)

Type of Contract: Full time/Permanent contract

ESSP is committed to cultural diversity, gender equality and the employment of disabled workers.

