



## JOB OFFER

Created in 2009, [ESSP](#) is a young and dynamic company, a **pan European service provider**, certified by EASA (the European Union Aviation Safety Agency) to deliver safety-critical services. Our mission is to operate and provide **Communication, Navigation and Surveillance (CNS)** services, among which, the main one is, the **EGNOS service** (the European Geostationary Navigation Overlay Service), on behalf of the EUSPA (the European Agency for Space).

**ESSP Corporate Video:** [https://www.youtube.com/watch?v=u\\_FKtcaN8YE](https://www.youtube.com/watch?v=u_FKtcaN8YE)

**ESSP Website career:** <https://www.essp-sas.eu/human-resources/careers/>

In ESSP we are looking for a:

## INTERNAL AUDITS & SYSTEM QUALITY ENGINEER - F/M

We are looking for an **Internal Audits and System Quality Engineer** who will organise and carry out internal audits and contribute to the maintenance of the company Management System (quality system) and will provide support for improvement actions. If you have 5 years of experience in the industry (space, aeronautics, rail, automotive) in the domain of quality and/or project management and 2 years in quality and management system audits and this position may interest you!

### **Your main activities will be:**

Under the responsibility of the Certification and Internal Audits Coordinator, the Internal Audits and System Quality Engineer is responsible for:

#### **Internal audits of the company (ISO9001 standard):**

- **Preparation of the internal audit plan:** identify processes and activities to be audited, proposition of consistent audit plan and projection of the multi-year audit plan to cover the **management system**,
- **Carry out internal audits independently:** organise interviews, formulate findings and write audit report for validation, provide help to identify blocking points
- **Follow the non-conformities:** gather findings and propose/monitor remediation/improvement action.

#### **Management System Support:**

- Maintenance and review of the **quality system documentation** and its improvement, in particular the quality self-testing checklist and the documentary baseline file,
- Ensure functional responsibility for the document management tool,
- Lead awareness sessions on document management,
- Contribute to the evolution of process mapping, ensure relevance of KPI and consistency of interfaces,
- Contribute to the management of customer processes, change and documentation,
- Provide support on actions to improve and change the quality system,

#### **Support for activities:**

- **Management of anomalies resulting from internal audits:** lead root cause research sessions and monitor the successful completion of corrective actions (in coordination with the team)
- **Improvement:** Identify, propose, collect improvement proposals and submit them for approval, support all actions and improvement projects carried out in the different units,



- **Reporting:** create the dashboard and reporting associated within the scope of activities.
- **Quality & documentation:** evaluations of deliverables/documents linked to the management system,
- Provide methodological support, advise, alert, and guarantee the application of processes, document management,
- Provide support to ESSP teams on certain regulatory issues (GDPR, Export-control).

#### PROFILE:

- Proficiency in **Quality** (operational & system quality) and in **audit methodology** and techniques
- **Project and Transversal Management**
- Office usual software proficiency (MS Office Excel, ...)
- Rigour, Ability to summarize
- Good interpersonal skills

#### JOB REQUIREMENTS:

**Language:** Very good level of English (C1) – CEFR and Spanish would be a plus  
Punctual travels mainly in Europe

**Engineering degree** or equivalent

Experience of at least **5 years in the industry** (space, aeronautics, rail, automotive) in **quality and/or project management** and **2 years in quality and management system audits**

Experience in projects in an international context (European)

#### Human Resources information:

- 1<sup>st</sup> interview is held by **the direct manager** of the position you applied for (technical interview)
- 2<sup>nd</sup> interview is held by **HR department**

Element of package of remuneration:

- **Variable:** bonuses based on objectives
- **Profit-sharing**
- **Teleworking:** up to 2 days/week
- **Tickets Restaurant** (card)
- **Family Health insurance**
- **Sustainable Mobility Package:** Home/Office travels reimbursement if car sharing or bicycling and/or **75% of public transport** paid by ESSP

Please send your application file only by e-mail to the following address: [recrut@essp-sas.eu](mailto:recrut@essp-sas.eu)

**Job Location:** Toulouse (France)

**Type of Contract:** Full time / Permanent

**ESSP is committed to cultural diversity, gender equality and the employment of disabled workers.**