JOB OFFER

Created in 2009, **ESSP** is a young and dynamic company, a **pan European service provider**, certified by EASA (the European Union Aviation Safety Agency) to deliver safety-critical services. Our mission is to operate and provide **Communication, Navigation and Surveillance** (CNS) services, among which, the main one is, the **EGNOS service** (the European Geostationary Navigation Overlay Service), on behalf of the EUSPA (the European Agency for Space).

ESSP Corporate Video: *https://www.youtube.com/watch?v=ZkszX-ptzAY*
ESSP Website career: *https://www.essp-sas.eu/human-resources/careers/*

In ESSP we are looking for a:

CONFIGURATION & REQUIREMENTS MANAGEMENT EXPERT - (F/M)

We are looking for a **Configuration and Requirement Management Expert** who will lead the **implementation and continuous improvement** of **robust processes** and **tools for Documentation and Change Management**, **Requirements Management and traceability**, and the **Configuration Management of all assets** involved in the Operations of our Systems, and the provision of our services. For these activities, we are looking for an Engineer with **5 years' experience in space or aeronautical domains**, with a **very good level of English** (minimum B2).
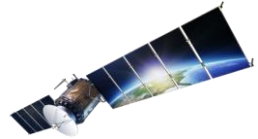
Your main responsibilities/activities will be:

Requirements Management:

- Implementing simple & robust requirements management processes to ensure that:
    o Customer and Regulatory requirements (technical, safety, security) are properly captured,
    o Traceability of requirements in documents,
    o Compliance to such requirements is tracked and managed in configuration,
    o Statements of Compliance can be generated as required.
- Acting as the functional responsible for the implementation and maintenance of requirements management tools (e.g Reqtify, Polarion…),
- Animating a cross-functional network with requirement owners to ensure ownership and compliance.

Configuration Management:

- Implementing a simple & robust configuration management process in accordance with European space standard ECSS-M-ST-40C - Configuration and information management,
- Acting as the functional responsible for the implementation and maintenance of a CMDB tool set,
- Animating a cross-functional collaboration network with asset owners to ensure that:
    o For each system operated and service provided by the company, a Configuration Management Plan (CMP) defined and maintained throughout their lifecycle,
    o Configuration items properly identified, inventoried, documented,
    o Configuration baselines defined and recorded for each version of a technical System,
    o Close collaboration with Software development and Assurance is in place to ensure consistent software configuration,
    o Changes to configuration items are analysed, submitted to the required Change Control Board, and recorded,
    o Dependencies between configuration items are identified, and captured in configuration history / versioning,
    o Configuration Status Accounting Reports (CSAR) can be generated efficiently as required,

o   Contractual Items Status Lists (CISL) can be generated as required.

Documentation Management:

You will support Quality Assurance and Documentation Management to ensure consistent and state-of-the art methods and tools are in place for efficient documentation production, and control.

PROFILE:
- Knowledge of quality standards (ISO 9001)
- Proficiency in Configuration management databases (CMDB)
- Proficiency in Requirements management solutions: Reqtify, Polarion…
- Proficiency in Documentation management solutions: MS Sharepoint, MS Word advanced functionalities, DMS solutions.
- Knowledge of ECSS-M-ST-40C would be a plus
- Knowledge of DO178 or other software quality assurance standards would be a plus

- Rigorous, autonomous
- Good communication and capability to negotiate
- Adaptability and ability to summerize
- Proficiency in MS Office usual software (Word, Excel, …)
- High level of English (B2-C1) – CECRL

JOB SPECIFICATIONS:
Engineering degree in or equivalent
Available for **punctual travels** mainly in Europe
Subject to constraints of minimum presence during normal vacation periods (July/August, Christmas, February, Easter).

HUMAN RESOURCES

Recruitment process:
- **1st interview** is held by the direct manager of the position you applied for (technical interview)
- **2nd interview** is held by HR Unit

Remuneration package:
- **Variables**: bonuses based on objectives
- Profit-sharing
- **Teleworking**: up to 2 days/week
- **Tickets Restaurant (card)**
- **Family Health Insurance**
- **Sustainable Mobility Package**: Home/Office travels reimbursement if car shring or bicycling
- Reimbursement of **75% of public transport** subscription

Please send your application file only by e-mail to the following address: **recrut@essp-sas.eu**

Job Location: Toulouse (France)

Type of Contract: Full time / Permanent

ESSP is committed to cultural diversity, gender equality and the employment of disabled workers.