JOB OFFER

Created in 2009, **ESSP** is a young and dynamic company, a **pan European service provider**, certified by EASA (the European Union Aviation Safety Agency) to deliver safety-critical services. Our mission is to operate and provide **Communication, Navigation and Surveillance** (CNS) services, among which, the main one is, the **EGNOS service** (the European Geostationary Navigation Overlay Service), on behalf of the EUSPA (the European Agency for Space).

ESSP Corporate Video: *https://www.youtube.com/watch?v=ZkszX-ptzAY*
ESSP Website career: *https://www.essp-sas.eu/human-resources/careers/*

In ESSP we are looking for a:

SECURITY OPERATIONS COORDINATOR - (F/M)

We are looking for a **Security Operations Coordinator** who will be responsible **for security operation activities coordination in support of ESSP activities and services provided to ESSP clients.** For these activities, we are looking for someone with at least **5 years' experience in operational IT security or SOC operation or Cyber Crisis operations and experience of critical and/or complex technical systems in the space, aviation or industry sectors,** with a **very good level of English** (minimum B2).

Your main responsibilities/activities will be:

Under the authority of the Chief Security Officer (CSO), the Security Operations Coordinator achieves the following activities:

As a Coordinator:

- Organize and oversee the daily activities of the Security Operations Center (SOC), ensuring effective monitoring, incident response, and operational continuity.
- Coordinate operational activities with the Security Engineering Team to align technical capabilities with SOC requirements.
- Identify and address training needs within the Security Operations Team to maintain a skilled and adaptable workforce.
- Ensure SOC compliance with applicable security frameworks, policies, and regulatory standards.
- Manage the delivery of internal and external reports, audits, and other security-related outputs.

As a Security Specialist:

- Lead the management of security incidents, from detection to resolution, including post-incident analysis and reporting.
- Oversee the detection and mitigation of security vulnerabilities, ensuring timely remediation and risk reduction.
- Define, review, and update SOC procedures and operational security guidelines for ESSP and third-party stakeholders.
- Conduct forensic operations as part of incident management, including evidence collection and analysis.
- Contribute to the design and implementation of security tools and solutions to enhance SOC capabilities.

As a Member of the Security Team:

- Provide expert security support to other ESSP teams, including participation in audits, assessments, and projects.
- Contribute to security risk assessments, identifying and prioritizing risks to the organization.
- Assess changes within the IT environment to ensure security considerations are integrated and potential vulnerabilities are addressed.

As a security specialist, the Operations Coordinator contributes to the continuous improvement of enterprise security policies and practices and consequently he/she contributes to:

- Promoting good security practices to the personnel,
- Ensuring a security watch, both technological and regulatory,
- Improving enterprise processes and tools for security management,
- Developing new security services, notably in terms of operational security and cybersecurity,
- Designing, building, assessing and managing innovating technical projects for internal or external clients.

PROFILE:

Generic Skills:

- Leadership and transversal management
- Strong communication (written and verbal)
- Problem-solving and critical thinking
- Project and time management
- Collaboration and cross-functional coordination
- Analytical and decision-making skills
- Adaptability in fast-paced environments
- Very good level of English (B2-C1) - CECRL
- Good knowledge of MS Office (Word, Excel, PowerPoint, Project and Visio)

Specific Skills:

- Incident Response: Experience in managing and mitigating security incidents
- Vulnerability Management: Ability to detect, assess, and remediate vulnerabilities
- SOC Operations: Hands-on experience in Security Operations Center (SOC) environments
- Forensic Analysis: Knowledge of digital forensics and evidence handling
- Compliance Management: Familiarity with security frameworks (e.g., ISO 27001, NIST, GDPR)
- Security Tools: Proficiency in SIEM, EDR, SOAR, and other security technologies
- Procedure Development: Ability to create and review security policies and procedures
- Risk Assessment: Experience in identifying and evaluating security risks

The knowledge of the following domains would be considered an advantage:

- Cloud security (AWS, Azure, GCP)
- Threat intelligence and hunting
- Secure software development lifecycle (SDLC)
- Identity and Access Management (IAM)
- Network security and architecture
- Scripting and automation (Python, PowerShell, Bash)

- Cybersecurity certifications (CISSP, CISM, CEH, etc.)

JOB SPECIFICATIONS:

Available for punctual travels mainly in Europe
Licence or Master degree or equivalent in cybersecurity or in IT
Subject to on-call duty during weekends and bank holidays

HUMAN RESOURCES

Recruitment process:

- **1st interview** is held by the direct manager of the position you applied for (technical interview)
- **2nd interview** is held by HR Unit

Remuneration package:

- **Variables**: bonuses based on objectives
- Profit-sharing
- **Teleworking**: up to 2 days/week
- **Tickets Restaurant (card)**
- **Family Health Insurance**
- **Sustainable Mobility Package**: Home/Office travels reimbursement if car shring or bicycling
- Reimbursement of **75% of public transport** subscription

Please send your application file only by e-mail to the following address: **recrut@essp-sas.eu**

Job Location: Toulouse (France)

Type of Contract: Full time / Permanent

ESSP is committed to cultural diversity, gender equality and the employment of disabled workers.