



JOB OFFER

Created in 2009, **ESSP** is a young and dynamic company, a **pan European service provider**, certified by EASA (the European Union Aviation Safety Agency) to deliver safety-critical services. Our mission is to operate and provide **Communication, Navigation and Surveillance** (CNS) services, among which, the main one is, the **EGNOS service** (the European Geostationary Navigation Overlay Service), on behalf of the EUSPA (the European Agency for Space).

ESSP Corporate Video: <https://www.youtube.com/watch?v=ZkszX-ptzAY>

ESSP Website career: <https://www.essp-sas.eu/human-resources/careers/>

ESSP recruits a:

PERFORMANCE TOOLS MANAGER - (F/M)

We are looking for a **Performance Tools Manager** who will ensure the steady and fluid of the team by checking correct operation of Mission Performance tools, developing new software, defining new requirement and managing the development and acceptance of the tools. For these activities, we are looking for someone with **at least 5 years' experience in satellite navigation (GNSS) and 3 years' experience in a field relevant to management and development of software and tools**, with a **very good level of English** (minimum B2).

Your main responsibilities/activities will be:

- **Coordination of the team of 4 people**, in charge of maintaining and evolving Mission Performance Tools,
- Maintain **performance tools, networks and connections**; ensure they are operated in nominal conditions,
- Management and control the **obsolescence** and guarantee of Mission Performance tools,
- Management of observation reports, **configuration management**, control of **changes** and **documentation management**,
- Raise Observation Reports for the anomalies found in Performance Tools and participate actively in the Observation Report Board and the follow-up of the anomalies,
- Maintain and develop scripts and software related to the exploitation of tools,
- Maintain and evolve the User Performance Continuous Monitoring Tool and similar software developed to provide real time information to users (internal and external users),
- Proposition of evolutions on tools and manage requirements document,
- Be responsible of the acceptance of new or evolved performance tools and to participate actively during the corresponding industry qualification milestones,
- Support to the system and service Change Control Boards and related taskforces,
- Support the EGNOS System formal Reviews,
- Coordinate and supervise the installations and deployments related to performance tools

PROFILE:

- Leadership and team-building
- Experience in development of software related to GNSS performance analysis.
- Mastering the methods of development and evolution of complex software
- Knowledge in Visual Basic.Net ,Python, MATLAB, C/C++ and scripting required
- Basic knowledge of cybersecurity aspects
- Adaptability and initiative
- Good capacity of analysis and synthesis
- Strong autonomy and ability to assume responsibilities
- Project management
- Very good level of English (B2 – C1) – CEFR

**JOB REQUIREMENTS:**

Engineering degree or equivalent

Available for **regular travels** mainly in Europe

HUMAN RESOURCES**Recruitment process:**

- **1st interview** is held by the direct manager of the position you applied for (technical interview)
- **2nd interview** is held by HR Unit

Remuneration package:

- **Variables:** bonuses based on objectives
- **Teleworking:** up to 3 days/week
- **Health insurance, life Insurance**
- **Saving plan**
- **Tickets Restaurant**
- **Sustainable Mobility Package:** Home/Office travels reimbursement if car sharing or bicycling
- **29 holidays** (for full time year) → 30 days after 2 years of service in the company.

Please send your application file only by e-mail to the following address: recrut@essp-sas.eu

Job Location: Madrid (Spain)

Type of Contract: Full time / Permanent

ESSP is committed to cultural diversity, gender equality and the employment of disabled workers.