



## JOB OFFER

Created in 2009, **ESSP** is a young and dynamic company, a **pan European service provider**, certified by EASA (the European Union Aviation Safety Agency) to deliver safety-critical services. Our mission is to operate and provide **Communication, Navigation and Surveillance (CNS)** services, among which, the main one is, the **EGNOS service** (the European Geostationary Navigation Overlay Service), on behalf of the EUSPA (the European Agency for Space).

**ESSP Corporate Video:** <https://www.youtube.com/watch?v=ZkszX-ptzAY>

**ESSP Website career:** <https://www.essp-sas.eu/human-resources/careers/>

In ESSP we are looking for a:

### MAINTENANCE AND EVOLUTIONS ENGINEER - (F/M)

We are looking for a **Maintenance and Evolutions Engineer** who will be in charge of contributing to the achievement of the Unit's stakes by being in charge of specific activities such as replying to tenders, EGNOS system evolution monitoring and transversal project management.

For these activities, we are looking for someone with at least **5 years' experience** in space or aeronautical domain, with a **very good level of English** (minimum B2).

#### Your main responsibilities/activities will be:

The Maintenance and Evolutions Engineer is responsible for:

- Participation in the drafting of technical proposals for our clients, in the EGNOS context, but also for other clients in the company's diversification process in the areas of Communication, Navigation and Surveillance (CNS). Within this scope, the following activities are expected to:
  - o Coordinate the technical proposal, within the Unit and with the other ESSP Units.
  - o Prepare and attend key meetings for tender preparation.
  - o Consolidate cost estimations and review of the proposals.
  - o Support to the preparation of the statement of work for subcontracted activities.
  - o Support to technical meetings and negotiations with the customer.
  
- Follow-up of projects assigned to Maintenance & Evolutions team :
  - o Set-up of the project team and organise the project kick-off.
  - o Project monitoring in terms of schedule, costs and quality.
  - o Technical reporting and monitoring of payment milestones.
  - o Organise steering committees.
  - o Possible direct technical contribution to some activities.
  - o In charge of the proper execution of contracts, with the support of the Contract unit and management of the client interface.
  - o Follow-up of new EGNOS versions:
    - Collecting ESSP needs in terms of system evolutions.
    - Managing the interface with the GNSS Authority (EUSPA the client), and partners.
    - Participation, if required, to the review of EGNOS System Releases under the project management of EUSPA.
  
- Contractual management of suppliers in support of the Maintenance and Evolution Manager:
  - o Monitoring contract execution;
  - o Regular performance evaluation;



- Preparation of change requests;
- Offer analysis and negotiation;
- Support in drafting amendments or new contracts.

#### **PROFILE:**

##### **Generic Skills:**

- Excellent writing and synthesis skills
- Good negotiation skills
- Good communication
- Team player spirit
- Strong autonomy, rigor and precision
- Know how to identify risks and report to management.
- High level of English (B2-C1) - CEFR

##### **Specific Skills:**

- Experience of contribution to the production of responses to calls for tender
- Experience in project management (PMI/PMP certification or equivalent would be a plus)
- Experience in System Engineering (INCOSE/CSEP certification or equivalent would be a plus)
- Knowledge of GNSS and GNSS operations (EGNOS in particular) would be a plus.

##### **JOB SPECIFICATIONS:**

- Available for punctual travels mainly in Europe
- Degree in engineering or equivalent
- Experience of contribution to the production of responses to calls for tender
- Experience in project management in an international context (European)



## HUMAN RESOURCES

### Recruitment process:

- **1<sup>st</sup> interview** is held by the direct manager of the position you applied for (technical interview)
- **2<sup>nd</sup> interview** is held by HR Unit

### Remuneration package:

- **Variables:** bonuses based on objectives
- Profit-sharing
- **Teleworking:** up to 2 days/week
- **Tickets Restaurant (card)**
- **Family Health Insurance**
- **Sustainable Mobility Package:** Home/Office travels reimbursement if car sharing or bicycling
- Reimbursement of **75% of public transport** subscription

Please send your application file only by e-mail to the following address: [recrut@essp-sas.eu](mailto:recrut@essp-sas.eu)

**Job Location:** Toulouse (France)

**Type of Contract:** Full time / Permanent

**ESSP is committed to cultural diversity, gender equality and the employment of disabled workers.**